

Technical Leader

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Company: Avature

Location: Bahía Blanca

Category: computer-and-mathematical

At Avature we develop a platform used to create solutions for all kinds of industries, resulting in an exciting work environment, full of novel technical challenges and learning opportunities. Technical Leaders play the lead in this journey, using their analytical and technical skills (and above all, their enthusiasm) to tackle the complex problems of a feature-rich yet user-friendly enterprise application, driving forward the growth of a product used by thousands of users every day

Your challenges and objectives:

Achieve a rounded knowledge of our platform by understanding the complex interaction of a wide range of areas and services, from network layer to final user.

Own and be responsible for your team's code quality. Taking care of: reliability, security, performance, scalability, maintainability, alignment with design standards, etc.

Take an active role in your team's development in collaboration with the team manager.

Align your team in a vision for the set of modules, products, or applications within its scope.

Have a vision of the team's ideal design and plan a technical roadmap to get there.

Your day-to-day activities:

Ensure that the technical roadmap is followed and monitor the production environment.

Help your team navigate tradeoffs between functional and non-functional requirements (security, performance, maintainability, etc.).

Proactively plan the team's code design.

See to the technical side of day-to-day work, ensuring that technical analysis and code reviews are performed, among other tasks.

Coach team members on the technical aspects of their activities.

About you:

Mentoring and leadership experience.

Analytical/troubleshooting skills.

Strong background in OOP, architecture, performance, and efficiency.

Fluency in these: PHP, JavaScript, Java, C++, Python or other programming languages.

Working knowledge of Unix, preferably Linux.

About us:

Avature is a market leading enterprise SaaS Solution provider for global talent acquisition and talent management. We have a strong commitment to high quality engineering and customer service and are recognized innovators in the very large company market. We currently work with over 650 companies worldwide, including 110 of the Fortune 500, all of the Big Four consulting firms, the largest banks and manufacturers in the world, and five governments. We design, build, implement, and support our product ourselves. With 26 releases a year and a strong commitment to innovation and quality engineering, our private cloud platform has become the product choice for the very large global organization. At Avature, we value opportunities to learn and grow within a dynamic, creative, and collaborative environment. We encourage autonomy and empower our people to approach challenges innovatively while bringing their unique perspective to the table. We offer a career development program that supports continuous learning and thoughtful leadership, and that meaningfully impacts each individual's professional trajectory.

What we offer:

A fast-paced, energetic, and engaging environment.

Flexible hours.

Work remotely or come by the office as much as you want.

Four salary reviews per year.

Option to earn part of your salary in US dollars.

Three weeks vacations from the first year.

Four weeks paternity leave.

OSDE 310 health coverage (family plan).

Four days a year to attend events related to professional development.

End of year week off (December 26 to 31).

Internet service expenses.

Birthdays off.

An organizational culture that empowers everyone to be themselves is key to thrive in business, but more importantly, it is a pathway for creating a more equitable society. Avature fosters a diverse and inclusive environment and celebrates that each unique person brings something different to our team. We are committed to considering all qualified applicants equally and to promoting equal opportunities within our organization.

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