

## Talent Enablement Center - CST Specialist

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Company: PwC

Location: Olivos

Category: computer-and-mathematical

### Description

& Summary A career in our Human Resources, within Internal Firm Services, will provide you with the opportunity to make a difference at PwC by helping to fully leverage the skills and talents of all our people. You'll focus on helping the local offices in driving the Firm's people strategy, creating a unique people experience for each individual, and supporting our Firm wide values by working with the core competencies that measure and drive individual and Firm wide success in the marketplace.

Our Human Resources teams support initiatives and programmes including, customer support, business operations, data and analytics, technology systems, recruitment services and on-boarding, workforce mobility, contingent workforce, and people and programmes support.

To really stand out and make us fit for the future in a constantly changing world, each and every one of us at PwC needs to be a purpose-led and values-driven leader at every level. To help us achieve this we have the PwC Professional; our global leadership development framework. It gives us a single set of expectations across our lines, geographies and career paths, and provides transparency on the skills we need as individuals to be successful and progress in our careers, now and in the future.

As a Specialist, you'll work as part of a team of problem solvers, helping to solve complex business issues from strategy to execution. PwC Professional skills and responsibilities for this management level include but are not limited to:

Conduct self in a professional manner and take responsibility for work and commitments.

Flex approach to meet the changing needs of teams and clients.

Identify and make suggestions for efficiencies and improvements when performing work.

Take action to stay current with new and evolving technology.

Use tools, techniques and firm standard methodologies to support research, analysis and problem solving.

Handle, manipulate and analyse data and information responsibly.

Communicate with empathy and adapt communication style to meet the needs of the situation and audience.

Manage expectations of stakeholders effectively.

Embrace different points of view and welcome opposing and conflicting ideas.

Uphold the firm's code of ethics and business conduct.

The Talent Enablement Center is combined with the legacy operations of our Employee Contact Center & Offboarding, the TEC aims to provide a cohesive and centralized people experience by focusing on centralizing support of the segment talent teams to drive optimization and consistency throughout the talent life cycle.

Job Requirements and Preferences:

Minimum Years of Experience:

2 years of relevant experience

Preferred Knowledge/Skills:

Demonstrates some knowledge of and/or a proven record of success, preferably within a global network of professional services firms, including in the following areas:

- Understanding and interpreting Human Resource policies and standards; and,
- Utilizing software to analyze reports and draft summary reports, such as Microsoft Office and other related firm-issued tools.

Demonstrates some level of abilities and/or a proven record of success, preferably for a

global network of professional services firms, as both an individual contributor and team member, in the following areas through the utilization of firm-issued (e.g. Microsoft Office Suite, Google at Work, et al) and HR related software and technologies to accomplish the following areas:

- Preparing and distributing ad hoc reports, written communications and presentations;
- Updating and facilitating the administration of staff person-related onboarding and offboarding;
- Administering total rewards and/or compensation processes, as directed;
- Building and sustaining relationships, operating under a mode of change agility, and managing projects and economics; and,
- Addressing clients needs in a timely and consistent manner supporting a quality, customer service environment.
- Oral and written proficiency in English required.

Understand the importance of have a correct information management

Knowledge of Information Security and Data Protection

Correct Information Security Management

Todos los candidatos calificados serán considerados para trabajar en PwC sin importar etnia; credo; color; religión; nacionalidad; edad; discapacidad ; orientación sexual; identidad o expresión de género; predisposición genética o condición de portador; estado civil, o cualquier otra condición protegida por la ley. PwC se enorgullece de ser una organización inclusiva y brindar igualdad de oportunidades.

All qualified applicants will receive consideration for employment at PwC without regard to ethnicity; creed; color; religion; national origin; age; disability; sexual orientation; gender identity or expression; genetic predisposition or carrier status; marital; or any other status protected by law. PwC is proud to be an inclusive organization and equal opportunity employer.

## **Education**

Degrees/Field of Study required: Bachelor Degree Degrees/Field of Study preferred:

## **Certifications**

## **Required Skills**

## **Optional Skills**

## Desired Languages

English

## Travel Requirements

0%

## Available for Work Visa Sponsorship?

No

## Government Clearance Required?

No

## Job Posting End Date

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