STAFF SOFTWARE ENGINEER

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Company: Svitla Systems, Inc.

Location: Argentina

Category: computer-and-mathematical

Requirements:

7+ years of experience in software development using languages such as .NET, C#, VB, and C++.

Understanding of object-oriented design and database design.

Solid grasp and fluency in common design patterns.

Experience as a senior developer with design responsibilities.

Expertise in large codebases and Windows-based application development.

Strong experience with SQL or similar database query language.

Experience in Agile and Scrum frameworks.

Strong problem-solving skills, fact-based decision-maker.

Excellent written and verbal communication skills.

Ability to articulate between business and technical language, adapting vocabulary depending on the audience.

Strong interpersonal skills.

Ability to create order in unstructured situations.

Ability to work in a fast-paced environment with rapidly developing opportunities.

Ability to work both independently and in a team environment.

Self-starter.

Functional knowledge:

Deep conceptual and practical expertise in own discipline and strong knowledge of related disciplines.

Extensive experience working in an Agile SW development lifecycle and can function as a Scrum Master or lead daily stand-ups, sprint planning, and sprint retrospectives.

Understanding how to work across Scrum teams to deliver a project can Lead a Scrum of Scrums and can lead and mentor other team members.

Understanding implementation and ensuring the team follows best coding practices and minimizes bugs and errors in implementation.

Expertise in ensuring a standardized way to implement platform capabilities and design principles and put standard work around it.

Business expertise:

Knowledge of best practices and how one's area is integrated with others.

Understanding of evaluating best practices, new tools, and technology to propose improvements to standard work processes and design.

Awareness of the competition and the factors that differentiate them in the market.

Responsibilities:

Identify the root cause of the issues reported from production sites.

Develop and test new software and modify existing systems when required, following specifications.

Review others' designs and code (peer review or team inspection).

Review SQA test cases and approaches.

Ensure on-time delivery of agreed milestones and deliverables.

Be a quick learner of the internal framework.

Participate in process improvements and contribute to supporting team objectives.

Effectively apply software engineering practices and enforce defined process standards.

Keep abreast of industry trends and issues.

Specification/design:

Prepare software specifications and design artifacts. Understand subsystems in the overall architecture and the interaction between various subsystems. Design for quality, performance, and scalability.

Design test automation frameworks to automate unit, functional, and non-functional tests for SW components.

Work with the development team to adapt SW design to enable automation.

Implementation:

Code in one or more languages such as C, C++, Java, Node.js, JavaScript, shell scripts, and Python.

Adhere to and update coding standards and create software documentation.

Work without guidance on high-complexity algorithms, features, and implementation of non-functional requirements.

Develop or enhance automation frameworks for SW components and ensure SW design is adapted to enable automation.

Establish code repository and integrate with continuous build environments.

Verification

Design and implement unit and functional test framework for the SW component or project.

Verify code quality for all the modules within a product.

Design improvements to the CI/CD pipeline to enable continuous integration and testing and

manage improvements in related metrics

Work across teams to enable CI/T for the project.

Lead or participate in the selection of new development and automation tools.

Review own work without PRTI and do unit testing.

Lead the team to do performance and stress testing for the software and design the process for performance and stress.

Technical support

Identify the root cause of complex issues across SW components that impact performance, reliability, and functionality, including cloud services.

Interpersonal skills

Explain complex or sensitive information in a way that all stakeholders understand.

Work to build consensus.

General

Use best practices and knowledge of internal or external business issues to improve products, services, and processes.

Solve complex problems; take a new perspective using existing solutions.

Work independently, receive minimal guidance, and lead the work of other SW engineers.

Acts as a mentor for colleagues with less experience.

May lead functional teams or projects.

Do coding of solutions as per design guidelines independently.

Do propose designs for modules and sub-modules for solutions and drive buy-in from the cross-functional team with intent and openness to change when better thoughts come from customer labs and field trials.

Understand the customer needs and prioritize the activities for the project based on technical needs.

We Offer:

US and EU projects based on advanced technologies.

Competitive compensation based on skills and experience.

Annual performance appraisals.

Remote-friendly culture and no micromanagement.

Bonuses for recommendations of new employees.

Bonuses for article writing, public talks, other activities.

15 vacation days, 10 national holidays, sick leaves.

Udemy unlimited training account.

Free webinars, meetups and conferences organized by Svitla.

Fun corporate celebrations and activities.

Awesome team, friendly and supportive community!

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