SR SCRUM MASTER

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Company: Svitla Systems, Inc.

Location: Argentina

Category: computer-and-mathematical

Requirements:

5+ years of proven experience as an Agile Coach working with software/data engineering teams.

Extensive experience using Scrum and Kanban in various team sizes and project complexities.

Proven track record of implementing Agile techniques in different work cultures and environments.

Strong knowledge of Jira, working with various projects, workflows, and advanced solutions.

Strong skills for leading, educating, and coaching to achieve results.

Demonstrated skills in mentoring and facilitating conflict resolution.

Good understanding of the SDLC and its ties to Agile practices and compliance processes.

Excellent written and verbal communication skills.

Highly organized and detail-oriented; able to quickly assess and analyze data and concepts.

Responsibilities:

Guide and coach the engineering pods on using Agile practices and principles to deliver high-quality products and services to the customers.

Drive each team to a high-performing level by recognizing areas for improvement and employing appropriate coaching and development techniques.

Ensure Agile is understood and the teams adhere to Agile theory, practice, and guidelines; enforce best practices within the teams to align with SDLC processes.

Assist and mentor the teams with self-organization, cross-functional skills, domain knowledge, and effective communication.

Facilitate and support all pod events and ceremonies efficiently: sprint planning, daily standups, sprint review/demos, and sprint retrospectives.

Identify and remove impediments by managing dependencies across teams, resolving dependencies proactively, and collaborating with the product owner and stakeholders to adjust priorities or refine user stories when necessary.

Will be a plus:

Certification as an Agile coach or Scrum Master.

Experience in coaching within growth technology organizations, especially B2B SaaS product teams.

Educational background in computer science and/or experience working in a technical/developer role.

Exposure to data science, machine learning, and/or data engineering teams.

Experience with management tools such as Aha!, Jellyfish, or similar is a major plus.

We Offer:

US and EU projects based on advanced technologies.

Competitive compensation based on skills and experience.

Annual performance appraisals.

Remote-friendly culture and no micromanagement.

Bonuses for recommendations of new employees.

Bonuses for article writing, public talks, other activities.

15 vacation days, 10 national holidays, sick leaves.

Udemy unlimited training account.

Free webinars, meetups and conferences organized by Svitla.

Fun corporate celebrations and activities.

Awesome team, friendly and supportive community!

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