

Argentina Jobs Expertini®

Sr Financial Analyst

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Company: Baxter

Location: Argentina

Category: other-general

Vantive: A New Company Built On Our Legacy

Baxter is on a journey to separate our ~\$5B Kidney Care segment into a standalone company. Vantive* will build on our nearly 70-year legacy in acute therapies and home and in-center dialysis to provide best-in-class care to the people we serve. We believe Vantive will not only build our leadership in the kidney care space, it will also offer meaningful work to those who join us.

At Vantive, you will become part of a community of people who are focused, courageous and don't settle for the mediocre. Each of us are driven to help improve patients' lives worldwide. Join us as we revolutionize kidney care and other vital organ support.

*Completion of the proposed separation of Kidney Care from Baxter into a standalone company (to be named Vantive) remains subject to the satisfaction of customary conditions.

Your Role at Baxter :

Support the Finance team for Mountain Home operations and the country's overall accounting & reporting and planning practices. Contribute to comprehensive planning processes (long range plan, forecasts, and operating plan) for the business in partnership with key Mountain Home team members. Act as a key business partner by providing financial expertise and solutions to achieve business objectives.

What You'll be Doing:

Regular review of costing data to ensure data accuracy and integrity. Work closely with operations to keep abreast of activities having financial impact. Update supervisor and division of financial exposure.

Corporate Governance and Internal Controls. Establish policies and procedures to ensure adequacy of internal controls to safeguard assets. Establish procedure to ensure compliance to policies. Make recommendation to operations on internal controls. Ensure compliance to Sarbanes Oxley Act and Corporate Policies. Ensure that there are adequate mitigating controls to offset any segregation of duties conflicts.

Ensure financial records are in compliance with statutory requirement and Generally Accepted Accounting Principles. Establish financial policies and procedures. Liaise with auditors and divisions for information required for audit.

Ensure reliable, meaningful and timely financial reporting. Establish financial closing deadlines and schedules. Regular accounts reconciliation are completed and items resolved timely.

Streamline & improve finance processes. Use lean tools such as value stream mapping to review processes for improvements such as automation, elimination of non-value added activities. Create participating environment to encourage team to suggest ideas for improvement.

Business partner with operations. Key contributor to the comprehensive business planning process, including long range plans, operation plan, annual budget package, quarterly forecasts and new product/ process analysis. Prepare weekly operational review reports. Provide value add training to operations.

Lead value creation and operational excellence initiatives by challenging business assumptions and processes and by soliciting and understanding customer needs. Support future Finance initiatives to improve business partner support. Develop innovative tools and analysis models to understand profitability, enable business decisions and improve information flow.

Key Result Areas (KRA's) & Key Performance Indicators (KPI's): Ensure integrity of all financial data, controls and business practices. Create simple, common processes to drive operational excellence. Act as trusted business partner leveraging financial and business expertise to drive great decisions.

What You'll Bring:

Degree in Accountancy or equivalent

5+ years of relevant experience

Preferably with experience in a manufacturing environment

Product costing experience and good interpersonal skills

Baxter is committed to supporting the needs for flexibility in the workplace. We do so through our flexible workplace policy which includes a minimum of 3 days a week onsite. This policy provides the benefits of connecting and collaborating in-person in support of our Mission.

We understand compensation is an important factor as you consider the next step in your career. At Baxter, we are committed to equitable pay for all employees, and we strive to be more transparent with our pay practices. The estimated base salary for this position is \$80, to \$, annually. The estimated range is meant to reflect an anticipated salary range for the position. We may pay more or less than of the anticipated range based upon market data and other factors, all of which are subject to change. Individual pay is based on upon location, skills and expertise, experience, and other relevant factors. This position may also be eligible for discretionary bonuses. For questions about this, our pay philosophy, and available benefits, please speak to the recruiter if you decide to apply and are selected for an interview.

The successful candidate for this job may be required to verify that he or she has been vaccinated against COVID-19, subject to reasonable accommodations for individuals with medical conditions or religious beliefs that prevent vaccination, and in accordance with applicable law.

Equal Employment Opportunity

Baxter is an equal opportunity employer. Baxter evaluates qualified applicants without regard to race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, protected veteran status, disability/handicap status or any other legally protected characteristic.

EEO is the Law

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Pay Transparency Policy

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