

# Argentina Jobs Expertini®

## Software Implementation Consultant, Proficient in English (Fully Remote within Argentina)

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Company: Avature

Location: Argentina

Category: computer-and-mathematical

We will consider applicants from all locations within Argentina. Avature offers highly customizable software solutions to its customers, supporting a variety of HR programs for recruiting and retention of employees and contingent workers. We bring consumer-level internet technology to corporate users, allowing them to run their operations with agility. We cater to many different industries and our solutions are often uniquely tailored to help our customers thrive. Are you passionate about taking on new challenges while working alongside a team committed to innovation and making an impact on the way enterprise companies attract and retain talent? If so, this is your opportunity to come join our world-class implementation team!

### **Your day-to-day activities:**

Project management:

Assist in leading the implementation of strategic HR projects for large multinational companies.

Outline tasks, deliverables, and dependencies; manage timelines; identify and mitigate risks; coordinate efforts and negotiate internally and externally with technical and non-technical stakeholders.

Business analysis and process design:

Gain insight into client requirements and business needs. Conduct on-site or virtual workshops with customers to validate requirements and gain consensus around project

scope and plan.

Work with the commercial services organization to manage scope and project costs.

Design solutions for our customers in the Avature platform, identifying the different elements that will support their business process, and how those elements will interact.

Demonstrate the designed solution, gather feedback, and assist customers with user acceptance testing.

Provide product feedback to the Avature Product Design team and participate in the development of our knowledge base of best practice designs.

Configuration and deployment:

Hands-on customization of core elements of the Avature platform through the user interface, including modelling the objects and creating the workflows that will support client processes.

Engaging with and providing refined requirements and feedback to multiple Technical Services teams within Avature; including data migration, integrations, data analytics, and web portal design.

**About you:**

Minimum Qualifications:

Proficient in English.

Permanent residency in Argentina.

Experience in managing projects of varying complexity.

Interest in software configuration.

Preferred Qualifications:

Advanced degree (MBA or MS).

**About us:**

Avature is a market leading enterprise SaaS Solution provider for global talent acquisition and talent management. We have a strong commitment to high quality engineering and customer service and are recognized innovators in the very large company market. We

currently work with over 650 companies worldwide, including 110 of the Fortune 500, all of the Big Four consulting firms, the largest banks and manufacturers in the world, and five governments. We design, build, implement, and support our product ourselves. With 26 releases a year and a strong commitment to innovation and quality engineering, our private cloud platform has become the product choice for the very large global organization. At Avature, we value opportunities to learn and grow within a dynamic, creative, and collaborative environment. We encourage autonomy and empower our people to approach challenges innovatively while bringing their unique perspective to the table. We offer a career development program that supports continuous learning and thoughtful leadership, and that meaningfully impacts each individual's professional trajectory.

**What we offer:**

A fast-paced, energetic, and engaging environment.

Flexible hours - Work remotely.

Four salary reviews per year.

Option to earn part of your salary in US dollars.

Three weeks vacations from the first year.

Four weeks paternity leave.

OSDE 310 health coverage (family plan).

Four days a year to attend events related to professional development.

End of year week off (December 26 to 31).

Internet service expenses.

Birthdays off.

An organizational culture that empowers everyone to be themselves is key to thrive in business, but more importantly, it is a pathway for creating a more equitable society. Avature fosters a diverse and inclusive environment and celebrates that each unique person brings something different to our team. We are committed to considering all qualified applicants

equally and to promoting equal opportunities within our organization.

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