## **Argentina Jobs Expertini®**

**Software Engineer - Frontend (LatAm)** 

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Company: ReflexAl

Location: Argentina

Category: computer-and-mathematical

Reports to: Director of Software Engineering Location: Latin America Hours: Full-time Compensation: \$35K - \$65K Base Pay + Equity About ReflexAl ReflexAl brings the best in machine learning and natural language processing to mission-driven, people-centric organizations via innovative tools that transform how they train, develop, and empower their frontline teams. About this role As a ReflexAl software engineer, you will be involved in multiple large-scale projects, including ReflexAl's highly visible development of a tool that trains veterans to support each other through mental health challenges. You should bring front-end skills and have a strong knowledge of modern web application tools and architectures including Typescript, NextJS, tRPC, Tailwind CSS, cloud services (GCP and/or AWS), Figma, Web Accessibility standards and REST APIs. You should have experience with technical decision-making, communicating technical architecture to nontechnical stakeholders, and coding with best-practices. You should be excited about being a part of an innovative organization that makes a measurable impact across important industries including crisis response, public safety, healthcare, and more. What you'll do Actively participate in all phases of the software development cycle including the development of highquality and stable software based on customer, business, and technical requirements Deliver pixel-perfect and accessible interfaces that have undergone rigorous testing across browsers, operating systems, devices, and viewports Rigorously test interfaces to ensure they function at optimal performance Participate in regular sprints (including agile standups, sprint planning, sprint reviews, and retrospectives) with our engineering and product teams Work closely with product, design and machine learning counterparts on scoping and

prioritization to ensure we're achieving our highest-impact goals Adhere to automated code testing coverage requirements and coding style guides Participate in scrum meetings and provide regular updates on project progress Collaborate through participation in pair programming and code reviews Participate in an on-call rotation for support Other tasks, duties, or special projects as assigned Throughout everything you do, deliver solutions that are aligned with our values of fairness, quality, and trust Requirements for a great fit Very strong attention to detail Excellent communication and collaboration skills across modalities including written materials and live interactions Open mindedness as demonstrated by ability to consider other perspectives, change an opinion in the face of new data, and constant desire to learn Ability to explain and present technical concepts to a wide range of stakeholders including technical experts and broader audiences Experience (typically 3+ years) architecting, developing, and launching software products and/or services Some experience (typically 1+ years) working with Google Cloud Platform (GCP) or Amazon Web Services (AWS) Compensation Compensation ranges are for Latin America-based team members.

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