Software Engineer - Backend (LatAm)

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Company: ReflexAI

Location: Argentina

Category: computer-and-mathematical

Reports to: Director of Software Engineering Location: Latin America Hours: Full-time Compensation: $35K - $65K Base Pay + Equity About ReflexAI ReflexAI brings the best in machine learning and natural language processing to mission-driven, people-centric organizations via innovative tools that transform how they train, develop, and empower their frontline teams. About this role As a ReflexAI software engineer, you will be involved in multiple large-scale projects, including ReflexAI's highly visible development of a tool that trains veterans to support each other through mental health challenges. You should bring back-end skills, and have a strong knowledge of modern web application tools and architectures including Typescript, NestJS, infrastructure-as-code with Terraform, CI/CD with Github Actions, unit and end-to-end testing, and cloud services (GCP and/or AWS). You should have experience with technical decision-making, communicating technical architecture to non-technical stakeholders, and coding with best-practices. You should be excited about being a part of an innovative organization that makes a measurable impact across important industries including crisis response, public safety, healthcare, and more. What you'll do Actively participate in all phases of the software development cycle including the development of high-quality and stable software based on customer, business, and technical requirements Participate in regular sprints (including agile standups, sprint planning, sprint reviews, and retrospectives) with our engineering and product teams Work closely with product and machine learning counterparts on scoping and prioritization to ensure we're achieving our highest-impact goals Adhere to automated code testing coverage requirements and coding style guides Participate in scrum meetings and provide regular updates on project progress

Collaborate through participation in pair programming and code reviews Participate in an on-call rotation for support Other tasks, duties, or special projects as assigned Throughout everything you do, deliver solutions that are aligned with our values of fairness, quality, and trust Requirements for a great fit Excellent communication and collaboration skills across modalities including written materials and live interactions Open mindedness as demonstrated by ability to consider other perspectives, change an opinion in the face of new data, and constant desire to learn Ability to explain and present technical concepts to a wide range of stakeholders including technical experts and broader audiences Experience (typically 3+ years) architecting, developing, and launching software products and/or services Some experience (typically 1+ years) working with Google Cloud Platform (GCP) Compensation Compensation ranges are for Latin America-based team members. Stock options are offered in addition to cash compensation. Powered by JazzHR

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