Argentina Jobs Expertini®

Senior Software Engineer

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Company: Avature

Location: Argentina

Category: computer-and-mathematical

Avature's highly configurable, high-performance platform has been redefining the large-enterprise SaaS market since 2005, resulting in an exciting work environment full of technical challenges and learning opportunities with a team that never stops growing.Our Senior Software Engineers work in small development teams that act like mini software companies, balancing refactoring and new feature development, defining and presenting road maps quarterly, and fully participating in the fundamental aspects of the commercial software business, from maintainability and usability to competitive positioning. If you are passionate about working in high-powered teams building out the complex components and services of a powerful multi-application SaaS platform and want to use your analytical and technical skills to tackle complex engineering challenges, Avature could be the place for you.

Your challenges and objectives:

Achieve expert-level knowledge of our platform by understanding the complex interaction of a wide range of services and feature sets, from framework layer to end user experience.

Incorporate into your work product several computer science disciplines, such as high availability and high performance system design, industry-leading security standards, and intuitive user interface design.

Abstract customer feature requests in order to build a highly flexible platform which allows users to customize it through tailored configurations and UI options.

Learn and collaborate with different teams while tackling complex technical challenges in

a fun and encouraging working environment.

Your day-to-day activities:

Work with the product team on functional specifications of features (specs): interpret, analyze, and provide feedback.

Design and write the code for the feature.

Perform technical analysis of existing code and refactors to improve code quality.

Review code from your peers in different teams.

Promote and apply best practices during the entire development process, from the very early stages of technical analysis and design of solutions to the monitoring in production of your team's code.

About you:

Minimum Qualifications:

Work experience in software development

Analytical/troubleshooting skills

Strong background in OOP, SOLID principles, DDD, and unit testing

Fluency in one or more of the following: PHP, JavaScript, Java, C++, Python

Working knowledge of Unix, preferably Linux

About us:

Avature is a market leading enterprise SaaS Solution provider for global talent acquisition and talent management. We have a strong commitment to high quality engineering and customer service and are recognized innovators in the very large company market. We currently work with over 650 companies worldwide, including 110 of the Fortune 500, all of the Big Four consulting firms, the largest banks and manufacturers in the world, and five governments.We design, build, implement, and support our product ourselves. With 26 releases a year and a strong commitment to innovation and quality engineering, our private cloud platform has become the product choice for the very large global organization.At Avature, we value opportunities to learn and grow within a dynamic,

creative, and collaborative environment. We encourage autonomy and empower our people to approach challenges innovatively while bringing their unique perspective to the table. We offer a career development program that supports continuous learning and thoughtful leadership, and that meaningfully impacts each individual's professional trajectory.

What we offer:

A fast-paced, energetic, and engaging environment.

Flexible hours - Work remotely.

Four salary reviews per year.

Option to earn part of your salary in US dollars.

Three weeks vacations from the first year.

Four weeks paternity leave.

OSDE 310 health coverage (family plan).

Four days a year to attend events related to professional development.

End of year week off (December 26 to 31).

Internet service expenses.

Birthdays off.

An organizational culture that empowers everyone to be themselves is key to thrive in business, but more importantly, it is a pathway for creating a more equitable society. Avature fosters a diverse and inclusive environment and celebrates that each unique person brings something different to our team. We are committed to considering all qualified applicants equally and to promoting equal opportunities within our organization.

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