Argentina Jobs Expertini®

Senior Quality Assurance Engineer, Automation

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Company: Avature

Location: Argentina

Category: computer-and-mathematical

We will consider applicants from all locations within Argentina

We believe that quality assurance is crucial to creating a great product, that's why QA and development are completely integrated at Avature. Our QA Engineers are actively involved in every step of the development process, from feature planning to release, working hand-in-hand with the product and development teams. As we work with agile methodologies, automation is a big part of our work, which is currently based on a very mature automation infrastructure and practices.

Your challenges and objectives:

Gain full understanding of product specifications.

Obtain thorough knowledge of our complex and highly configurable platform.

Work hand-in-hand with all company teams, understanding their different needs.

Add value to the product life cycle from step one.

Deliver a high-quality product.

Act as a promoter of QA culture.

Maintain an optimal automation coverage.

Your day-to-day activities:

Develop automated tests (Selenium, PHPUnit, Behat, Gauge).

Design test plans.

Support other QAs on how to use the framework in their teams.

Do integral testing (features, bug fixes, and refactors).

Receive bug reports from customer-facing teams, analyze them, find steps to reproduce them, and route them to development.

Provide feedback on requirement specs.

Get acquainted with your team's tools, frameworks, and programming languages.

Promote and apply QA policies and best practices.

Detect needs related to testing and automation, and propose solutions.

About you:

Curious and analytical.

Experience in BBD testing (Gherkin, Cucumber, Behave).

Hands-on experience in test automation tools and frameworks (Selenium).

Good understanding of written and oral English.

Proactive, final-user oriented, and a team player.

Strong communication skills.

Knowledge of any programming language (ideally Python) is a plus.

About us:

Avature is a market leading enterprise SaaS Solution provider for global talent acquisition and talent management. We have a strong commitment to high quality engineering and customer service and are recognized innovators in the very large company market. We currently work with over 650 companies worldwide, including 110 of the Fortune 500, all of the Big Four consulting firms, the largest banks and manufacturers in the world, and five governments.We design, build, implement, and support our product ourselves. With 26 releases a year and a strong commitment to innovation and quality engineering, our

private cloud platform has become the product choice for the very large global organization.At Avature, we value opportunities to learn and grow within a dynamic, creative, and collaborative environment. We encourage autonomy and empower our people to approach challenges innovatively while bringing their unique perspective to the table. We offer a career development program that supports continuous learning and thoughtful leadership, and that meaningfully impacts each individual's professional trajectory.

What we offer:

A fast-paced, energetic, and engaging environment.

Flexible hours - Work remotely.

Four salary reviews per year.

Option to earn part of your salary in US dollars.

Three weeks vacations from the first year.

Four weeks paternity leave.

OSDE 310 health coverage (family plan).

Four days a year to attend events related to professional development.

End of year week off (December 26 to 31).

Internet service expenses.

Birthdays off.

An organizational culture that empowers everyone to be themselves is key to thrive in business, but more importantly, it is a pathway for creating a more equitable society. Avature fosters a diverse and inclusive environment and celebrates that each unique person brings something different to our team. We are committed to considering all qualified applicants equally and to promoting equal opportunities within our organization.

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