

Senior QA Engineer

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Company: Hirebridge

Location: , , Argentina

Category: other-general

If you are looking for an opportunity where career-minded professionals can achieve success while bringing their best and whole selves to work each day, Sovos may be the company you have been looking for. Employees at Sovos operate on the leading edge of digital technology while working to improve lives and the communities in which we live and work. When we say Solve Tax for Good, we mean For Good in every sense of the word. Our organizational commitment is to provide a place where employees can thrive and progress in their careers while having the support behind them that only a global company can offer. Sound like this might be the opportunity you have been looking for? Take a look at our career posting below. Don't check all the boxes? Apply anyway! We are focused on hiring the right people, not the "right" resume. It's not about what you have done somewhere else, it's all about what you are capable of doing here.

The Work You'll Do: As a Senior QA Engineer you will work closely with Sovos customers and team members to ensure products and services work in a fully integrated manner as expected by the customer. You understand why we build and test software the way we do and can participate/influence their peers. More specifically you will:

- Identifies areas of improvement regarding testing concepts and personal gaps and is proactive to address
- Maintains QA Best Practices in high pressure situations.
- Regarded as a Subject Matter Expert (SME) for module in a product.
- Fully involved in sprint planning to help triage and estimate stories.
- Always includes automated tests on each test suite execution.
- Improves automated tests including efficiency and motivates the team to deliver results with the best quality
- Ensures automated tests are included on the continuous integration.
- Ensures the team contributes to automated test stability.
- Participates

in the onboarding process of new hires and assists team members in making decisions. Summarizes and communicates acquired knowledge quickly and effectively. Communicates complex domain-specific topics, problems, and solutions to a varied audience. Determines how the Sovos Org Structure & roles and responsibilities can be arranged for productivity. Influences other product and tech teams including Cloud Ops, InfoSec, Architecture, Org Readiness, and UX team. Contributes to other products in the product workflow or lines of business and how they operate. Works collaboratively to meet agreed-upon deadlines on team assignments and commitments. Provides constructive feedback to team and members and responds positively to feedback from team members. Independently handles difficult conversations and recognizes when to escalate. Provides clear information about work status and blockers. Encourages others to seek opportunities for different and innovative approaches when addressing problems and opportunities.

What We Need From You: History of success working in a QA role. Ability to apply learnings to self. Deep understanding of product. Understands the value of higher quality stories and estimation for more productive grooming/planning. Active participation in team meetings and adherence to practices. Ability to help triage escalations by reproducing issues from support. Able to perform basic troubleshoot on bug reporting. Exposure to the high-level workflow of products. Manages competing priorities and goals well.

What Does Sovos Offer You? The tools to enhance your life - because we want you to enjoy your life outside of work and inside! Management Bootcamps and Development Trainings. Yearly performance reviews where compensation and performance are assessed and rewarded generously. Clear paths for growth within our roles (but we know that career development can be like a spider web, not a ladder - we give you the tools to move outside of your career as well!). Generous time off and benefits. Sovos is an equal opportunity employer committed to providing an environment that celebrates diversity and where equal employment opportunities are available to all applicants and employees. We do not discriminate against race, color, religions, national origin, age, sex, marital status, physical or mental disability, veteran status, gender identity, sexual orientation, or any other characteristic provided by law. At Sovos, all employees are encouraged to bring their whole selves to work.

Company Background Sovos is a global provider of tax, compliance and trust solutions and services that enable businesses to navigate an increasingly regulated world with true confidence. Purpose-built for always-on compliance capabilities, our scalable IT-driven solutions meet the demands of an evolving and complex global regulatory landscape. Sovos' cloud-based software platform provides an unparalleled level of

integration with business applications and government compliance processes. More than 100,000 customers in 100+ countries – including half the Fortune 500 – trust Sovos for their compliance needs. Sovos annually processes more than three billion transactions across 19,000 global tax jurisdictions. Bolstered by a robust partner program more than 400 strong, Sovos brings to bear an unrivaled global network for companies across industries and geographies. Founded in 1979, Sovos has operations across the Americas and Europe, and is owned by Hg and TA Associates. For more information visit <http://www.sovos.com> and follow us on LinkedIn and Twitter.

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