

Recursos Humanos - Reclutador Senior IT - Olivos/Barracas

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Company: PwC Argentina

Location: Olivos

Category: other-general

Description

Line of Service

Internal Firm Services

Industry/Sector

Not Applicable

Specialism

IFS - Human Capital (HC)

Management Level

Associate

Job Description & Summary

A career in Human Resources, within Internal Firm Services, will provide you with the opportunity to make a difference at PwC by helping to fully leverage the skills and talents of all our people. You'll focus on helping the local offices in driving the Firm's people strategy, creating a unique people experience for each individual, and supporting our Firm wide values by working with the core competencies that measure and drive individual and Firm wide success in the marketplace.

It takes talented people to support the largest professional services organisation in the world. Our Recruiting team works to identify and attract talent for PwC. You'll focus on engaging the most qualified experienced candidates by building relationships with job seekers and candidates, while understanding the dynamic hiring needs of each business. Our

team actively recruits for full time employees at all levels, from experienced to executive, as well as fixed term, contingent, and flexible talent and supports the internal movement process between roles.

To really stand out and make us fit for the future in a constantly changing world, each and every one of us at PwC needs to be a purpose-led and values-driven leader at every level. To help us achieve this we have the PwC Professional; our global leadership development framework. It gives us a single set of expectations across our lines, geographies and career paths, and provides transparency on the skills we need as individuals to be successful and progress in our careers, now and in the future.

As an Associate, you'll work as part of a team of problem solvers, helping to solve complex business issues from strategy to execution. PwC Professional skills and responsibilities for this management level include but are not limited to:

Invite and give in the moment feedback in a constructive manner.

Share and collaborate effectively with others.

Identify and make suggestions for improvements when problems and/or opportunities arise.

Handle, manipulate and analyse data and information responsibly.

Follow risk management and compliance procedures.

Keep up-to-date with developments in area of specialism.

Communicate confidently in a clear, concise and articulate manner - verbally and in the materials I produce.

Build and maintain an internal and external network.

Seek opportunities to learn about how PwC works as a global network of firms.

Uphold the firm's code of ethics and business conduct.

Formará parte del team de Talent Acquisition y será responsable por la gestión integral (end to end) de procesos de búsqueda de perfiles IT, que incluye: relevamiento del perfil, diseño de la estrategia de reclutamiento en función de la criticidad de los perfiles definidos y de los plazos de incorporación, screening y entrevistas a postulantes, coordinación de evaluaciones, negociación de condiciones de contratación, así como la confección de los reportes

asociados a las actividades antes mencionadas, entre otras.

Requisitos:

- Profesional de Recursos Humanos o carreras afines.
- 3 + años en reclutamiento de perfiles IT (preferentemente de seguridad informática) desarrollada en empresas multinacionales.
- Nivel avanzado de idioma inglés (excluyente).
- Muy buen manejo de las relaciones interpersonales y marcada orientación de servicio.
- Digital skills serán un plus (tableau, alteryx, etc.)

Education (if blank, degree and/or field of study not specified)

Degrees/Field of Study required: Bachelor Degree Degrees/Field of Study preferred:

Certifications (if blank, certifications not specified)

Desired Languages(If blank, desired languages not specified)

English

Travel Requirements

Not Specified

Available for Work Visa Sponsorship?

No

Government Clearance Required?

No

Job Posting End Date

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