

# Argentina Jobs Expertini®

## Marketing TA Sr. Specialist - Latam based only

[Apply Now](#)

Company: Trafilea

Location: Buenos Aires

Category: other-general

### We are looking for

a SR TA Marketing Specialist.

The mission of a Talent Acquisition Specialist is to identify, attract, and recruit top talent for the different areas of Trafilea. This involves working closely with the department leadership team to understand their hiring needs, developing and implementing recruitment strategies, and building relationships with potential candidates.

### Responsibilities:

**Job Analysis and Requirement Gathering:** Work with hiring managers and HR PBPs to understand the specific requirements of each job position, including the skills, qualifications, and experience needed. Coordinate kick off calls with all involved stakeholders.

**Sourcing Candidates** Use various methods to find potential candidates, such as online job boards, social media platforms, professional networks, talent databases, referrals, and direct sourcing techniques.

**Screening and Interviewing** Review resumes and applications to shortlist candidates who meet the job requirements. Conduct initial video interviews to assess the candidates' suitability and cultural fit. Also administer assessments to evaluate candidates' skills, competencies, and technical abilities relevant to the job.

**Interview Coordination** Schedule and coordinate interviews between candidates and hiring managers, ensuring a smooth and efficient process.

**Presentation of candidates:** Join meetings with Board members to present finalist candidates with solid arguments on why we should hire each profile.

**Tacticals / Checkpoint meetings** Attend all tacticals with senior department stakeholders to present position updates in a set format, as well as, joining checkpoint meetings with HM to align current candidates and updates.

**Employer Branding:** Promote the company's brand and culture to attract top talent. Highlight the organization's strengths and opportunities for growth to potential candidates.

**Data and Reporting:** Maintain recruitment metrics and provide regular reports to track the effectiveness of the talent acquisition process and make data-driven decisions.

**Stay Updated on Industry Trends:** Stay current with industry trends, best practices, and emerging technologies in talent acquisition to continuously improve recruitment strategies.

#### Requirements

4+ years of experience as a specialized recruiter (one specialist for executive search) with deep understanding of sourcing, screening, and selecting candidates for complex positions.

Bachelor's degree in business admin or human resources

Worked with KPIs & OKRs inside an agile methodology framework with a continuous improvement mindset

Excellent analytical skills with the ability to develop and maintain recruitment metrics and analytics, and use that data to identify areas for improvement and optimize recruitment efforts

A detail-oriented self-starter, an exceptional listener, and a skilled communicator (both verbal and written).

A highly organized person that has a hands-on attitude that is always looking to resolve issues

A positive team player with a proven ability to motivate team members.

#### What We Have to Offer

Collaborate with world-class talents in a data-driven, dynamic, energetic work environment.

Opportunity to grow and develop both professionally and personally.

Safe space to be who you truly are, with a commitment to diversity, equity, and inclusion.

Openness to new ideas and initiatives.

Great benefit package including remote work, 15 working days of paid holidays, Learning subsidy and more!

**Apply Now**

#### **Cross References and Citations:**

- 1. Marketing TA Sr. Specialist - Latam based only Jobs Buenos Aires ↗**
- 2. Marketing TA Sr. Specialist - Latam based only Jobs Buenos Aires ↗**
- 3. Marketing TA Sr. Specialist - Latam based only Jobs Buenos Aires ↗**
- 4. Marketing TA Sr. Specialist - Latam based only Jobs Buenos Aires ↗**
- 5. Marketing TA Sr. Specialist - Latam based only Jobs Buenos Aires ↗**
- 6. Marketing TA Sr. Specialist - Latam based only search Buenos Aires ↗**
- 7. Marketing TA Sr. Specialist - Latam based only job finder Buenos Aires ↗**
- 1. Marketing TA Sr. Specialist - Latam based only jobs ↗**
- 2. Marketing TA Sr. Specialist - Latam based only jobs ↗**
- 3. Marketing TA Sr. Specialist - Latam based only jobs ↗**

Source: <https://ar.expertini.com/jobs/job/marketing-ta-sr-specialist-latam-based-only-buenos-aires-trafilea-2042e38c5a/>

Generated on: 2024-05-06 by Expertini.Com