

Lead QA Automation

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Company: CONEXIONHR

Location: Argentina

Category: computer-and-mathematical

The company is looking for talented individuals that are ready for the next step in their career, we offer a collaborative professional environment as full of rewarding experiences as it is of challenges.

A Lead QA Automation at the company can expect to work on multiple projects, work with a cross-functional team, and are transparent about time and tasks to help clients understand the progress of their projects.

The role:

The candidate will report to the clients QA manager and will act as the lead on the team. They will be responsible for assigning stories to other QA engineers, prioritizing work, reviewing code, and helping resolve issues. The candidate will not have anyone reporting to them.

Responsibilities:

- Be responsible for QA validation of stories planned for a sprint. This includes analyzing the story and its acceptance criteria, developing appropriate test cases, manual execution of the test cases, and automation of priority-one test cases. Automation is a part of the definition of done for each story.
- Maintain existing test cases, making adjustments as features are developed and new functionality is introduced.
- Timely execute appropriate regression tests at the end of each sprint, depending on the features and functionality developed.
- Ensure products meet or exceed specified standards, acceptance criteria, and end-user

requirements.

- Actively participate and contribute to defining test scope, coverage, and overall strategy for projects.
- Participate in Agile ceremonies such as Standup, Backlog grooming, and estimate the level of effort to complete each story.
- Perform Positive/Negative/Integration/Regression/Automation/Browser Compatibility Tests with a focus on reporting.

Requirements:

- Great English proficiency (B2+ Written and spoken)
- 5+ years of experience in QA Automation.
- Impeccable punctuality (schedules are flexible but being in time for meetings is crucial)
- Strong experience interpreting business requirements, acceptance criteria, and using them as the foundation for creating test plans and test cases. Ability to identify what's important and prioritize test cases accordingly.
- Experience creating Testing Strategy documents for new applications and new features. Define test types appropriate for the application, understand the difference between load and performance testing.
- The ability to investigate issues, identify the cause of and resolve problems with test automation, and spot defects in the software. Provide thorough documentation of the issue, including detailed repro steps.
- A track record of creating automated test scripts in one or more BDD automation frameworks. Direct experience with Serenity BDD is a plus.
- Strong practical coding knowledge, ability to write automation scripts in Java. Experience reviewing code written by other engineers for adherence to frameworks standards and best practices.
- Knowledge of continuous integration tools, such as Azure DevOps, and source code version control systems such as GitHub.

Nice to have:

- Experience with API testing using Postman or similar tools.
- Management of test plans in Azure DevOps or similar platforms.

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