

Argentina Jobs Expertini®

HRIS Analyst

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Company: dentsu

Location: Buenos Aires

Category: computer-and-mathematical

The purpose of this role is to support the HR effectiveness strategy by leading key tasks that enable the successful implementation and embedding of HR transformation. This will involve stakeholder management and using specialist skills and customer service. This position is focused on data, analytics, customer focused problem solving, and configuration change testing. We will train the right candidate with the necessary problem solving skills and an interest in HR technology.

Job Title:

HRIS Analyst

Job Description:

Key responsibilities:

Manages key projects or tasks in your area of subject matter expertise as prioritized by function leadership both globally and within markets that help drive successful HR transformation and the HR Effectiveness priorities

Interacts with customers seeking help with their questions, reports, data, or other day to day business concerns

Facilitates mixed language conversations and documenta in Spanish/English with local team members in Latin America to assist the global HR team on design changes, problem solving, and other matters

Assists in embedding changes to business-as-usual processes and systems, maintaining documentation and key performance indicators to drive effectiveness and efficiency

Builds collaborative working relationships with team members and other stakeholders in HR and the business to support HR transformation and continuous improvement

English language fluency of moderate or greater is required

Preferred qualifications:

Experience with an ERP-scale HRIS solution, such as Workday, Oracle HCM, PeopleSoft, SAP, etc. as an end user or a system administrator

Prior exposure to writing functional specifications and related test scripts for development of custom objects, integrations, business processes, security configuration, etc.

Prior exposure to planning and performing testing of new processes, integrations, reports, etc.

Experience in translating functional user requirements or questions into system or process design updates or unique solutions

Moderate fluency in Portuguese

Requisito Excluyente: Nivel Avanzado de Ingles oral y escrito

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