

Engineering Manager

[Apply Now](#)

Company: Avature

Location: Buenos Aires

Category: arts-design-entertainment-sports-and-media

Avature has been growing steadily since 2012 both as a company and a product, resulting in an exciting work environment, full of technical challenges and learning opportunities. As a Development Manager, you'll be a key part of instilling the Avature culture of self-determination and constant improvement in your team and across the development area.

Working in a dual-leadership model with a technical leader, you'll be in charge of motivating team members to reach both their own professional goals and the team's.

Your challenges and objectives:

Nurture Avaturian well-being and growth by motivating and guiding, setting clear expectations, promoting bonding, teamwork, and a healthy work environment.

Understand and comply with company policies and excellence standards, and constantly work toward your team's compliance.

Collaborate with senior management and your team to define and carry out improvements to both the Avature team and product.

Maintaining effective information flow within the team and with others, ensuring everyone has access to relevant information.

Your day-to-day activities:

Build alignment between team members and other teams.

Support and develop team members by providing feedback, mentoring, coaching.

Be involved in recruiting, helping the Talent Acquisition team find new Avaturians.

Maintain an open dialogue with your team, encouraging them to share ideas, questions, and concerns.

Be profoundly involved in new members' onboarding process.

Assess performance.

Organize and coordinate day-to-day work in a clear manner to maximize efficiency.

About you:

Excellent communication, teamwork, and organizational skills.

Frustration tolerance and empathy.

Experience managing teams.

Experience in development, functional analysis or quality assurance.

Fluent in English.

Attentive, ready to solve unexpected issues, ability to prioritize.

About us:

Avature is a market leading enterprise SaaS Solution provider for global talent acquisition and talent management. We have a strong commitment to high quality engineering and customer service and are recognized innovators in the very large company market. We currently work with over 650 companies worldwide, including 110 of the Fortune 500, all of the Big Four consulting firms, the largest banks and manufacturers in the world, and five governments. We design, build, implement, and support our product ourselves. With 26 releases a year and a strong commitment to innovation and quality engineering, our private cloud platform has become the product choice for the very large global organization. At Avature, we value opportunities to learn and grow within a dynamic, creative, and collaborative environment. We encourage autonomy and empower our people to approach challenges innovatively while bringing their unique perspective to the table. We offer a career development program that supports continuous learning and thoughtful leadership, and that meaningfully impacts each individual's professional

trajectory.

What we offer:

A fast-paced, energetic, and engaging environment.

Flexible hours - Work remotely.

Four salary reviews per year.

Option to earn part of your salary in US dollars.

Three weeks vacations from the first year.

Four weeks paternity leave.

OSDE 310 health coverage (family plan).

Four days a year to attend events related to professional development.

End of year week off (December 26 to 31).

Internet service expenses.

Birthdays off.

An organizational culture that empowers everyone to be themselves is key to thrive in business, but more importantly, it is a pathway for creating a more equitable society. Avature fosters a diverse and inclusive environment and celebrates that each unique person brings something different to our team. We are committed to considering all qualified applicants equally and to promoting equal opportunities within our organization.

[Apply Now](#)

Cross References and Citations:

1. [Engineering ManagerPublicrelationsjobsJobs Buenos AiresPublicrelationsjobs](#)

2. [Engineering ManagerJobsmyanmar Jobs Buenos AiresJobsmyanmar](#)

3. [Engineering ManagerNorwayjobs Jobs Buenos AiresNorwayjobs](#)

4. [Engineering ManagerCopenhagenjobsJobs Buenos AiresCopenhagenjobs](#) ↗
5. [Engineering ManagerElectronicsjobs Jobs Buenos AiresElectronicsjobs](#) ↗
6. [Engineering ManagerBlockchainjobs Jobs Buenos AiresBlockchainjobs](#) ↗
7. [Engineering ManagerProjectmanagementjobs Jobs Buenos AiresProjectmanagementjobs](#) ↗
8. [Engineering ManagerAgriculturejobs Jobs Buenos AiresAgriculturejobs](#) ↗
9. [Engineering ManagerFindpythonjobs Jobs Buenos AiresFindpythonjobs](#) ↗
10. [Engineering Manager Greecejobs Jobs Buenos AiresGreecejobs](#) ↗
11. [Engineering Manager BelgiumjobsJobs Buenos AiresBelgiumjobs](#) ↗
12. [Engineering Manager NetworkengineerjobsJobs Buenos AiresNetworkengineerjobs](#) ↗
13. [Engineering Manager TollywoodjobsJobs Buenos AiresTollywoodjobs](#) ↗
14. [Engineering Manager DatascientistjobsJobs Buenos AiresDatascientistjobs](#) ↗
15. [Engineering Manager Minejobs Jobs Buenos AiresMinejobs](#) ↗
16. [Engineering Manager Gynecologistjobs Jobs Buenos AiresGynecologistjobs](#) ↗
17. [Engineering Manager Socialmediajobopportunities Jobs Buenos AiresSocialmediajobopportunities](#) ↗
18. [Engineering Manager VancouverjobsJobs Buenos AiresVancouverjobs](#) ↗
19. [Engineering manager Jobs Buenos aires](#) ↗
20. [AMP Version of Engineering manager](#) ↗
21. [Engineering manager Buenos aires Jobs](#) ↗
22. [Engineering manager Jobs Buenos aires](#) ↗
23. [Engineering manager Job Search](#) ↗
24. [Engineering manager Search](#) ↗
25. [Engineering manager Find Jobs](#) ↗

Source<https://ar.expertini.com/jobs/job/engineering-manager-buenos-aires-avature-703aca77a1/>