

# Argentina Jobs Expertini®

## Director of Nursing

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Company: Wexford Health Sources Inc

Location: , Santa Fe, Argentina

Category: other-general

To Apply for this Job [Click Here](#) POSITION: Director of Nursing SCHEDULE: Full-Time FACILITY: Penitentiary of NM LOCATION: Santa Fe, NM Wexford Health Sources, Inc. is a member of the Wexford family: a group of the nation's leading innovative correctional health care companies. At Wexford Health Sources, Inc., our philosophy is that health care should not be considered a luxury for anyone. We simply care for those in need and the corrections environment is our venue. POSITION SUMMARY\* The Director of Nursing (DON) is responsible for and accountability for structuring, comprehensive planning and implementing the Nursing Services Program that guides the delivery of a quality health care program. \* Participates and/or directs planning, priority setting and the development of policies and procedures for health care activities that are in compliance with contractual requirements, client, and national standards.\* Coordinate and monitor orientation, in-services and continuing education within Nursing Services. Responsible for coordinating and providing clinical orientation and nursing in-service training.\* Coordinates the development, provision and evaluation of patient care according to the standards of quality care.\* Participates in and chairs the Utilization Review Committee, Quality Assurance Committee and Infection Control Committee; develops and implements procedures, audits and nursing in-services.\* Receives and reviews daily outpatient and infirmary reports. Submits all required reports on a timely basis.\* Conducts regular meetings with nursing staff and ensures the practice of nursing is consistent with current standards.\* Acts as administrator on call for nursing emergencies or nursing staff needs.\* Develops and maintains staff schedule for Nursing Services in accordance with contract terms of nursing coverage. Responsible for making

changes in time schedules, and granting special requests for time off, if applicable\* Serves as representative for, and/or liaison between, Nursing services and other health care providers, as well as Health Services Administrator, and coordinates patient care with other departments.\* Keeps abreast and follows through on incidents occurring on all shifts.\* Reviews all discrepancies in sharps and tool counts, investigates, reconciles and forwards written findings to the Health Services Administrator.\* Review all mediation errors, and forwards written findings to the Health Services Administrator.

**BENEFITS**Wexford Health offers a competitive benefits package including:\* Performance check-ins with annual merit increase (if applicable)\* Generous paid-time off program that combines vacation and sick leave\* Paid holidays\* Comprehensive health insurance through BlueCross BlueShield\* Dental and Vision insurance\* 401(k) retirement saving plan\* Company-paid short-term disability\* Healthcare and dependent care spending account\* Continuing education options

**Job Requirements:****PREFERRED EDUCATION/EXPERIENCE/LICENSURE**The following requirements list the minimum to qualify. An equivalent combination of education and experience may be accepted.**LICENSURE:**Current New Mexico Registered Nursing License**EDUCATION:**Graduate of nursing school required; BSN preferred**EXPERIENCE:**3 years of experience in a supervisory/leadership nursing role preferred; 2 years of administrative and/or correctional nursing experience can be substituted for BSN.**CERTIFICATION:**Current CPR certification required.**OTHER KNOWLEDGE/ SKILLS/ABILITIES:**\* Strong leadership, communication, delegation, conflict resolution and interpersonal skills\* Ability to function as a team player, coordinating efforts with managers, peers and subordinates.\* Personal qualities of integrity, credibility, and a commitment to contract and the Company's mission.\* Strong clinical/nursing knowledge.\* Strong verbal and written communication skills.\* Must possess critical thinking skills and ability to independently solve problems\* General math and analytical skills, and planning, administrative and organizational skills essential.\* Working knowledge of Microsoft Office products including Outlook, Word, Excel and PowerPoint.\* Demonstrated experience maintaining multiple deadlines.\* Ability to competently manage multiple priorities simultaneously.\* Ability to work in a stressful environment\* Must be able to direct facility staff to ensure compliance with policies and procedures and completion of organizational projects.**EOE/M/F/D/V#IH15553** ,\*

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