

Director, Global Process Excellence, Requisition to Pay (R2P)

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Company: Worley

Location: Argentina

Category: other-general

Responsibilities

will include:

R2P Process Strategy

Establishing targets and KPIs

Running Process Boards to agree the process transformation roadmap

In scope processes include requisitioning, purchasing, receiving, invoice processing and payment, C-card administration, and AP period-end close.

R2P Process Design

Benchmark processes and identify gaps

Define global process taxonomy and design including controls, master data governance standards and end-to-end process

Continuous improvement in process design

Documentation of global process blueprints, procedures, local exceptions, and changes

R2P Process Oversight

Oversee the monitoring and analysis of process compliance and performance

Establish and maintain process-level master data standards

Monitor process audit outcomes, and projects across process area to inform and drive

improvement initiatives

R2P Programme & Project Management

Review and approve or reject projects based on strategic relevance and feasibility

Initiate project launch, case for change, outline project plan, change management and resourcing

Continuous monitoring of inflight transformation

Accountable for budget for end-to-end transformation initiatives

About You:

A seasoned professional with significant deep, global, end-to-end Requisition to Pay (R2P) process expertise. A leader who thrives in a global, complex and matrix organisation. A proven track record of managing complex programme portfolios and delivering measurable success. Excellence in process improvement, change management, Agile Methodology, Six Sigma, Lean, Innovation Methodology, and Design Thinking (a certification is desirable).

You must possess end-to-end process ownership, and management methodologies and consistently drive process improvements. Utilise process mapping, analysis, and optimisation techniques to identify and implement improvements, and streamline operations. You are familiar with ERP systems, workflow automation tools, and data management systems coupled with a strong understanding of IT governance and security principles. Experience in utilizing data analytics tools and techniques to drive process insights. Knowledge of KPIs and metrics used to measure process performance.

As a strategic thinker, you can identify innovative solutions and drive successful outcomes. Experience in aligning process improvements with strategic objectives, familiar with business strategy frameworks and methodologies. Strong problem-solving and critical-thinking skills that enable you to address complex process challenges.

Your communication and work style enable you to influence and engage stakeholders at all levels and gain buy-in and successful outcomes. A dynamic leadership style who successfully leads cross-functional teams. Sophisticated ability to develop and execute change management strategies to ensure successful implementation of new processes. Highly proficient in Microsoft Suite, especially in Excel and PowerPoint. Experience in working with relevant tech platforms to enable process optimisation.

Qualifications - degree or higher-level business qualification/s in Business Administration, Accounting, Finance or relevant functional area

Moving forward together We want our people to be energized and empowered to drive sustainable impact. So, our focus is on a values-inspired culture that unlocks brilliance through belonging, connection and innovation. We're building a diverse, inclusive and respectful workplace. Creating a space where everyone feels they belong, can be themselves, and are heard. And we're not just talking about it; we're doing it. We're reskilling our people, leveraging transferable skills, and supporting the transition of our workforce to become experts in today's low carbon energy infrastructure and technology. Whatever your ambition, there's a path for you here. And there's no barrier to your potential career success. Join us to broaden your horizons, explore diverse opportunities, and be part of delivering sustainable change.

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