

# Argentina Jobs Expertini®

CNA/PCA

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Company: Right at Home NW Arkansas

Location: Bella Vista

Category: other-general

Right at Home NW Arkansas -

## **Pay and Benefits:**

We believe that our Home Health Aides (HHA) and/or Personal Care Assistants (PCA) are the heart of our business. Without you, we couldn't build meaningful relationships with our clients, put a smile on their face or be the highlight of their day. It is hard to put a price on helping others but we know how important you are and value the impact you would make day in and day out for our clients. In taking this position, you would receive:

Competitive pay (Enter in pay range | Example: \$11.00-\$14.00 an hour)

Pay may vary by location, level of training and type of shift

Flexible schedules (Shifts can be arranged to fit your schedule)

401 (k) retirement plan

Weekly pay

Mobile clock in/out

Work close to home (Serve seniors in your own community)

Ongoing training and development

Your local office may offer you a variety of initial and ongoing career training opportunities to help you grow your skills. This could include but not limited to:

A library of senior care reference materials and resources in the office and online

On-the-job training for unique client situations

Make a difference, develop meaningful relationships and meet new people

Give back to those who need you most (our clients need you now more than ever before!)

Paid travel time in between clients and paid mileage

Extremely positive work environment

Employee discount programs

Access to leadership

Recognition, celebrations and great team interactions!

In this role, we stand prepared to equip you with the right personal protective equipment (PPE) and are ready to assist as you care for our vulnerable population of seniors and adults with disabilities.

### **What You'll Do and Who You Are:**

The good news is that your training will teach you everything you need to know to succeed on the job. But there are a few character traits you should have from the get-go. We have a great work culture at Right at Home and look for people with a similar mindset:

You're the honest, likable, energetic and approachable type, and are able to get along and verbally communicate easily with people at all levels. You listen well, have great decision making skills and are passionate about your customer focus. You're never short of a smile and take real pride in your work by being resourceful, accountable, and adaptable and you cope well under pressure, take initiative and thrive on a challenge. Integrity is one of your core values as you do not ethically cut corners. You make a great first impression as you are professional and kind in your demeanor and approach.

You don't mind getting a little dirty ... this could include (but is not limited to) assisting the patient with activities of daily living such as providing assistance with personal hygiene (toileting, bathing, care of mouth, skin and hair), ambulation, eating, dressing, shaving, light housekeeping, and other household chores.

You don't have to be a gourmet chef but you can prepare a good meal and work your way around a kitchen.

You are able to perform other assigned activities which are taught by a nurse, for a specific patient, which includes but is not limited to:

Assisting with the change of ostomy appliances

Reinforcement of dressings (non-sterile)

Assisting with the use of devices for aid in daily living (cane, walker, wheelchair or lift device)

Assisting with prescribed range of motion exercises

Assisting with self-administered simple urine tests for sugar acetone or albumin (may not interpret results)

Measuring and preparing special diets

Measuring intake and output

Taking vital signs (temperature, pulse, respirations and blood pressure)

Application of an external (condom-type) catheter

Assisting with application of arm sling, arm splint or leg splint

**Must Haves:**

High school degree and/or a G.E.D. certificate

Six months experience as a Home Health Aide (HHA) and/or Personal Care Assistant (PCA) in health care (in homes or facilities) and successful completion of a State approved Nurse Aide or Home Health Aide (HHA) and/or Personal Care Assistant (PCA) course

The Home Health Aide shall have successfully completed a Competency Evaluation that meets the State licensing law for home health agencies

Must have a sympathetic attitude toward the care of the sick, and ability to deal effectively with the demands of the job

Current CPR Certificate is recommended

Meets the requirements for employees providing direct patient care

Read, write, speak and understand English as needed for the job

Have a valid driver's license and use of an insured automobile for work or access to adequate transportation

### **Why Right at Home?**

We truly believe that where you work matters, and as a company that believes in improving the lives of those we serve, we think we know a thing or two about what makes our employees happy.

Here is what our employees say about us:

*"It's wonderful to work for a company that treats their employees with the same care and respect they want us to provide to clients." - Linda*

*"I know I'm never alone! If I have a question or an issue, there is always someone available to help me. This means the world to me!" - Dave*

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*If you need assistance with this application or hiring process to accommodate a disability, you may request an accommodation at any time by contacting us. These responsibilities*

*are subject to possible modification to reasonably accommodate individuals with disabilities.*

*The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of employees.*

*Each Right at Home office and business is independently owned and operated under a franchise agreement with Right at Home, LLC. Right at Home, LLC is not the employer or joint employer of the employees of any of its franchised offices. For comments, questions or to learn more about Right at Home, please visit [www.rightathome.net](http://www.rightathome.net).*

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