

# Argentina Jobs Expertini®

## Business Processes Consultant - ABAP HR with HCM/SuccessFactors experience

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Company: SAP

Location: Buenos Aires

Category: business-and-financial-operations

### We help the world run better

Our company culture is focused on helping our employees enable innovation by building breakthroughs together. How? We focus every day on building the foundation for tomorrow and creating a workplace that embraces differences, values flexibility, and is aligned to our purpose-driven and future-focused work. We offer a highly collaborative, caring team environment with a strong focus on learning and development, recognition for your individual contributions, and a variety of benefit options for you to choose from. Apply now!

### PURPOSE AND OBJECTIVES

To address customer requirements in SAP Success Factors integrations for cross industries. As SAP SF integrations consultant, will have to support current and upcoming SAP projects as well as key customers on their implementations of innovation products in SAP SSFF.

Will be responsible for delivering cloud integrations and technical services.

HR ABAP Background is required to support Success Factors integrations with HCM Payroll.

Build competencies at SAP to deliver solutions to Customers.

### EDUCATION AND QUALIFICATIONS/SKILLS AND COMPETENCIES

HR ABAP Programming skills with integration experience on HR and Payroll.

Good knowledge of integration techniques provided by the SAP like the RFC SDK, ALE/IDOC and BAPI Business Objects library is essential.

Strong understanding of the Business process and ERP functionality for the features/modules

Good understanding of ERP architecture, functionality, integration API and configurations.

Proven ability to gather business requirements and translate them into functional and technical solutions.

Experience in integrating Third party applications using NetWeaver PI, SAP Cloud Platform Integration and Knowledge of Java, XML or OOD methodologies added advantage.

Good Presentation and communication skills

Strong command on English language (Portuguese is a plus)

Able to work in an intercultural team.

## **EXPECTATIONS AND TASKS**

Use Enterprise integration/application tools to design, develop, troubleshoot, debug and deploy integrations/applications for customers.

Ability to lead a team from a technical perspective and enable effective communication between the team and the stakeholders.

Troubleshooting complex integration issues

Has deep understanding of the SuccessFactors products to aid in workshops and architect solutions.

Keep the customer satisfaction levels high by providing timely services to customers.

Work with global teams regularly and handle multiple projects/technical tasks at any point of time.

Ability to grasp application and integration concepts of new products quickly and efficiently.

## **WORK EXPERIENCE**

Minimum of 3 years Domain experience.

### **Education**

Bachelors/master's degree in computer science engineering or Equivalent Degree.

### **LOCATION**

Buenos Aires - Argentina

## WORK AREA

SAP Delivery @ Scale.

## EXPECTED TRAVEL

Up to 30%

## LANGUAGE SKILLS

English – Fluent in both spoken and written English (Mandatory)

Portuguese - Fluent in both spoken and written Spanish (Optional)

## EMPLOYMENT TYPE

Regular Full Time

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