Backend Software Engineer, DevOps

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Company: Avature

Location: Córdoba

Category: computer-and-mathematical

From creating the toolchain and coding automations used by our developers and cloud engineers, to designing and managing the environments used by our applications, DevOps plays a fundamental role in building and maintaining Avature.As Backend Software Engineer, you will be heavily involved in those tasks, while ensuring clear communication between our infrastructure and delivery teams, and enabling collaboration across multiple engineering teams.

Your challenges and objectives:

Provide the environments where Avature's applications run.

Design the deployment and configuration of those applications.

Ensure fluid communication between the development and IT areas.

Envision integrations between different internal systems.

Program complex operations to scale in globally distributed datacenters.

Your day-to-day activities:

Develop system tools to automate environment creation and deployments.

Interact with different virtualization platforms: AWS, KVM, LXD, Docker.

Build continuous testing by automation and virtualization.

Design and develop highly distributed systems.

Perform code reviews, technical analysis of existing code, and refactors to improve code quality.

Design our configuration management system, deployment platform and its associated processes.

Design and maintain our CI/CD pipelines.

Promote best practices in deployments and infrastructure management across various teams.

About you:

Minimum Qualifications:

Software development skills and methodologies.

Superior analytical/troubleshooting skills.

Solid understanding of operating system concepts.

Knowledge (or willingness to learn) infrastructure management technologies (Puppet, Packer, Terraform, LXD, AWS, KVM, Docker, etc.)

Preferred Qualifications:

Fluency in any structured programming language (preferably Python).

Experience in product as a service operation.

Open source experience or contribution to any Linux/Unix distribution.

About us:

Avature is a market leading enterprise SaaS Solution provider for global talent acquisition and talent management. We have a strong commitment to high quality engineering and customer service and are recognized innovators in the very large company market. We currently work with over 650 companies worldwide, including 110 of the Fortune 500, all of the Big Four consulting firms, the largest banks and manufacturers in the world, and five governments.We design, build, implement, and support our product ourselves. With 26 releases a year and a strong commitment to innovation and quality engineering, our private cloud platform has become the product choice for the very large global organization.At Avature, we value opportunities to learn and grow within a dynamic,

creative, and collaborative environment. We encourage autonomy and empower our people to approach challenges innovatively while bringing their unique perspective to the table. We offer a career development program that supports continuous learning and thoughtful leadership, and that meaningfully impacts each individual's professional trajectory.

What we offer:

A fast-paced, energetic, and engaging environment.

Flexible hours.

Work remotely or come by the office as much as you want.

Four salary reviews per year.

Option to earn part of your salary in US dollars.

Three weeks vacations from the first year.

Four weeks paternity leave.

OSDE 310 health coverage (family plan).

Four days a year to attend events related to professional development.

End of year week off (December 26 to 31).

Internet service expenses.

Birthdays off.

An organizational culture that empowers everyone to be themselves is key to thrive in business, but more importantly, it is a pathway for creating a more equitable society. Avature fosters a diverse and inclusive environment and celebrates that each unique person brings something different to our team. We are committed to considering all qualified applicants equally and to promoting equal opportunities within our organization.

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Cross References and Citations:

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