

# Argentina Jobs Expertini®

## Backend Software Engineer

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Company: Avature

Location: Buenos Aires

Category: computer-and-mathematical

We're looking for Backend Software Engineers who will work in small development teams that act like mini software companies, balancing refactoring and new feature development, defining and presenting road maps quarterly, and fully participating in the fundamental aspects of the commercial software business, from maintainability and usability to competitive positioning.

### **Your challenges and objectives:**

Achieve a rounded knowledge of our platform by understanding the complex interaction of a wide range of areas and services, from network layer to final user.

Develop sophisticated products with high-availability, performance, and concurrency in mind.

Keep a global view of our models and systems to identify opportunities for improvement and anticipate future challenges.

Promote and apply best practices during the entire development process, from the very early stages of technical analysis and design of solutions, to monitoring in production.

### **Your day-to-day activities:**

Develop and implement our tools and systems.

Look into specific techniques and research to determine if they could be used by our team.

Participate in and propose team discussions.

Do technical analysis of existing code and perform refactors to improve code quality.

Perform code review.

Detect and fix problems in production environment.

Contribute to the best practices of development, reliability, and availability of our systems.

**About you:**

Senior software developer, focused on backend.

Excellent analytical/troubleshooting skills.

Expertise in data structures, algorithms, and complexity analysis.

Fluent in Java or PHP.

Previous DevOps experience is a plus

Python is a plus.

Great initiative and capacity to take on projects autonomously.

**About us:**

Avature is a market leading enterprise SaaS Solution provider for global talent acquisition and talent management. We have a strong commitment to high quality engineering and customer service and are recognized innovators in the very large company market. We currently work with over 650 companies worldwide, including 110 of the Fortune 500, all of the Big Four consulting firms, the largest banks and manufacturers in the world, and five governments. We design, build, implement, and support our product ourselves. With 26 releases a year and a strong commitment to innovation and quality engineering, our private cloud platform has become the product choice for the very large global organization. At Avature, we value opportunities to learn and grow within a dynamic, creative, and collaborative environment. We encourage autonomy and empower our people to approach challenges innovatively while bringing their unique perspective to the table. We offer a career development program that supports continuous learning and thoughtful leadership, and that meaningfully impacts each individual's professional trajectory.

### **What we offer:**

A fast-paced, energetic, and engaging environment.

Flexible hours.

Work remotely or come by the office as much as you want.

Four salary reviews per year.

Option to earn part of your salary in US dollars.

Three weeks vacations from the first year.

Four weeks paternity leave.

OSDE 310 health coverage (family plan).

Four days a year to attend events related to professional development.

End of year week off (December 26 to 31).

Internet service expenses.

Birthdays off.

An organizational culture that empowers everyone to be themselves is key to thrive in business, but more importantly, it is a pathway for creating a more equitable society. Avature fosters a diverse and inclusive environment and celebrates that each unique person brings something different to our team. We are committed to considering all qualified applicants equally and to promoting equal opportunities within our organization.

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### **Cross References and Citations:**

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