

Accountant Senior

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Company: AbbVie

Location: Buenos Aires

Category: computer-and-mathematical

Job Description

This job is part of Finance Shared Services (FSS) organization, which was established as one of the key elements of the new operating model for AbbVie to provide accurate financial accounting and reporting for all international affiliates. This position plays a critical role in ensuring compliance with finance and accounting policies, coordination of month end closing processes and ensuring integrity and accuracy of entity financials. This position works closely with several stakeholders across the organization to support the financial decision-making process by collecting, analyzing, and reporting financial data.

US GAAP Accounting

Manage and coordinate the financial close process according to USGAAP.

Review monthly balance sheet variances vs benchmark, provide variance commentaries, and present to Finance Director and Controller on a monthly basis.

Review reconciliations prepared by Shared Service Center team (BPO) and drive improvements as well as address the different solutions.

Address and follow up with treasury team the settlement of intercompany disputes.

Review month-end close and ensure compliance with local accounting standards and policy.

Complete financial and accounting analyses involving complex transactions including but not limited to gross to net (price adjustments, rebates, cash discounts) bad debt reserve, revenue recognition, inventory reserve and costing activities among others in line with AbbVie's policies and procedures and accounting standards.

Prepare the Entity (P&L), DSO, Balance Sheet, and Non-Promo Budgeting Plans for both Pharma and Aesthetics businesses and work closely with the affiliate's local cross functional teams and Area FP&A to understand and explain the Plan business drivers.

Perform SOX Controls assigned to accounting team & internal/external audit requests.

Monthly review of the Fixed Assets closing prepared by the Shared Service Center team (BPO), coordinate and support requirements from FP&A and Facilities team related to new investments, disposal, and P&L/Balance Sheet impacts.

Check Payroll entries interface in accounting prepared by external BPO and address discrepancies and identify resolutions with Payroll team.

Continuously look for improvement opportunities and improve compliance, quality, and process efficiencies.

Statutory Accounting

First point of contact for all direct and indirect tax matters

Work closely with third party service providers and Tax Centre of Excellence to plan and support tax compliance activities.

Communicate compliance timetable and deliverables to all stakeholders.

Ensure inputs required for tax return preparation are received, reviewed, and submitted timely.

Track adjustments needed based on filed returns, perform journal entries to ensure ledger balances tie to returns.

Investigate issues encountered during return preparation, identify and fix process / system gaps.

Ad hoc assistance on VAT related matters (questions tax authorities, tax coding questions, ad hoc checks, and reconciliations)

Oversee and track tax payments & receipts to avoid delays to avoid financial and reputational risk.

Ensure accurate and consistent accounting of all taxes.

Review and sign off all tax related balance sheet accounts reconciliations prepared by third party provider (BPO).

Continuously look for improvement opportunities and improve compliance, quality, and process efficiencies.

Support in statutory process for Argentina during audit process.

Qualifications

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Bachelor's degree in finance or accounting. ACCA, CPA, CIMA, or equivalent qualifications is a plus.

5 years of progressive experience in accounting, planning and financial analysis

Strong written and verbal skills enabling effective communication with all levels of management.

Strong analytical, problem solving, and interpersonal skills as well as continuous improvement mindset.

Strong organizational skills to coordinate and manage multiple cross-divisional work processes, deliverables, and special projects.

Ability to work independently and adjust priorities to achieve accurate and timely results.

Experience with SAP required.

Experience in the pharmaceutical industry is a plus.

Fluency in English and Spanish is a must.

Additional Information

AbbVie is committed to operating with integrity, driving innovation, transforming lives, serving our community and embracing diversity and inclusion. It is AbbVie's policy to employ qualified persons of the greatest ability without discrimination against any employee or applicant for employment because of race, color, religion, national origin, age, sex (including pregnancy), physical or mental disability, medical condition, genetic information, gender identity or expression, sexual orientation, marital status, status as a protected veteran, or any other legally protected group status.

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